



SUBJECT: CONFLICT MINERAL POLICY

APPROVED & EFFECTIVE:



President & CEO

02/28/2022

Date

POLICY:

Xymox Technologies, Inc. policy on Conflict Minerals declares:

1. Xymox Technologies, Inc. strives to have a Conflict Free supply chain, and is committed to sourcing products and materials from non-conflict sources;
2. Xymox Technologies, Inc. expects that its suppliers have processes in place to trace their materials and products to ensure that Conflict Minerals contained in products do not originate from mines within the DRC and the surrounding region.
3. Xymox Technologies, Inc. expects suppliers to use reasonable efforts to source Conflict Minerals from smelters and refiners validated as being DRC Conflict Free, and require their direct and indirect suppliers to do the same.