



SUBJECT: CONFLICT MINERAL POLICY

APPROVED & EFFECTIVE:

  
\_\_\_\_\_  
President & CEO

8/22/16  
Date

POLICY:

Xymox Technologies, Inc. policy on Conflict Minerals declares:

1. Xymox Technologies, Inc. strives to have a Conflict Free supply chain, and is committed to sourcing products and materials from non-conflict sources;
2. Xymox Technologies, Inc. expects that its suppliers have processes in place to trace their materials and products to ensure that Conflict Minerals contained in products do not originate from mines within the DRC and the surrounding region.